

7 May 2015

Valued client

Good day

### **SALARY REGISTER - 2016, VERSION 0005**

All employers, please read further:

If you are not an employer, you do not need to read further.

This is compulsory reading for all employers.

Only relevant to South African circumstances.

No afrikaans version of this e-mail available.

Version 0005 of your Salary Register for the 2016 tax year is now available at [www.Dropbox.com](http://www.Dropbox.com).

#### This upgrade includes:

- Enhanced security features.
- Erata on several formulas.

#### How to proceed:

- Refer back to the Salary Register for March and April 2015, both weekly and monthly, for possible changes to gross remuneration, deductions and nett remuneration of employees due to the above-mentioned amendments, and adjust those actual payouts accordingly.
- Employers may now use this Salary Register to automatically calculate gross remuneration, deductions and nett remuneration of employees, as well as third party payments on behalf of both employees and the employer.
- Employers no longer need to use third party payroll systems, seperate calculations or seperate spreadsheets to calculate gross remuneration, deductions and nett remuneration of employees, as well as third party payments on behalf of both employees and the employer.
- Employers should now ensure that this Salary Register has calculated all gross remuneration, deductions and nett remuneration of employees, as well as third party payments on behalf of both employees and the employer, in exactly the same manner as this was previously calculated using third party payroll systems, seperate calculations or seperate spreadsheets.
- Employers should subsequently sustain from the use of seperate calculations or seperate spreadsheets to calculate e.g overtime, PAYE, UIF, etc.

We trust that you will find this in order.

Please contact us, should you require any further advice or assistance.

Regards

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